

Summer EMPLOYMENT



SPEND YOUR SUMMER WITH US!

At IWCD culture is everything! We pride ourselves on a team environment and safety is paramount. As young workers enter the job force we want to ensure they are given extra attention to make sure they are trained properly so that they can perform the basics of construction safely and efficiently. Here are some of the ways we do this ...

Tool Allowance & Young Worker Policies

IWCD recognized that buying the proper tools can be expensive therefore we provide a tool allowance to help our young workers get set up with what they need to do the job safely and competently. We also have a Young Worker Program that provides an extensive orientation of construction safety, and proper use of tools & equipment. Once the orientation is completed the Young Worker will then be paired up with a more experienced worker to work side-by-side to ensure that they are given extra time to learn safety, ask questions and receive mentorship.

GREEN Hard Hat Program

When an inexperienced worker is hired they will be given an orientation on the basics of construction safety, which includes video presentations, as well as a written test. Once this is completed the worker will be given their PPE like any other worker, however they will be given a green hard hat so that other workers on site can easily identify them as a new inexperienced worker and can provide them assistance and guidance as required.

Train-the-Trainee Program

Labourers play a very important roll on all construction projects so in order to help retain them and build up their skill level we created the Train-the Trainee Program. In this program a Foreman will directly supervise & train a group of 3-4 individuals for small projects. The Foreman will teach the basic needs 1). Wearing the proper PPE for each task 2). General use and knowledge of basic tools and 3). Basic understanding on reading plans. We believe at IWCD that all employees at all levels should be crossed trained, so they understand all facets of construction making them more of an asset to IWCD.

IWCD Pays for Your Apprenticeship!

At IWCD we are committed to helping our employees continue their education. If you are committed to us we are happy to commit to you by covering the cost of your Apprenticeship schooling by sponsoring you with the help of the Independent Contractors and Business Association (ICBA). Join our Team Today!



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WWW.IWCD.CA



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**ANYTHING
IS POSSIBLE**



**CANADA
BEST
MANAGED
COMPANIES**

Platinum
member

Are you interested in a PAID job in
the construction industry this
summer?

SUMMER YOUTH EMPLOYMENT

JOIN OUR TEAM

CONTACT

US NOW



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EARN HIGH SCHOOL CREDITS

Earn hours towards your ITA Youth in Trades Program & start working towards your Apprenticeship while still in highschool. Earn 16 elective credits towards graduation (equals 4 courses) AND get PAID!

BE ELIGIBLE FOR \$1000 AWARD

Register with Industry Training Authority as a Youth Apprentice. Report a total of at least 900 hours to ITA by December 31st of the school year the student turns 19. Maintain a C+ average or better in grade 12 to be eligible.

TRAINING & JOB SITE EXPERIENCE

This is a special opportunity to introduce you to the field of construction. We will provide a safety orientation & on the job training to help you transition from highschool to work. Get a head start on your career today!

WWW.IWCD.CA/CAREERS

**BUILD YOUR FUTURE & COMMUNITY
WITH US!**